

# Code of Conduct



Version:	1.0
Approved:	March 4 <sup>th</sup> , 2019

The Mycological Society of Toronto Code of Conduct establishes the standards that govern the interaction of its members with each other, the media and the public.

By participating in an MST activity, members agree to be bound to these rules and any other rules pertaining to that specific activity.

This policy applies to all members and guests. Members shall be specifically responsible for the actions of their guests.

## Definitions:

"MST" or "the MST"	The Mycological Society of Toronto
"Member"	Any member of the MST.
"Guest"	Any person who, at the invitation of a member or the Board of MST, participates in an activity or meeting of the MST.
"Activity" or "Activities"	Any MST-organized event including, but not limited to, forays, meetings, social events, educational courses, in-person or online forums, or any other activity or undertaking which can be reasonably related to a relationship established between or among members of the MST.
"Harassment"	<p>Any behaviour that may be offensive or intimidating to another person, whether intentional or not. Harassment includes, but is not limited to:</p> <ul style="list-style-type: none"><li>• Harassment or intimidation of another person for any reason, including harassment or intimidation because of that person's sex, race, color, creed, national origin, age, sexual orientation, gender identity or expression, disability, or religious beliefs</li><li>• Sexual images in public spaces</li><li>• Deliberate intimidation, stalking, or following</li><li>• Harassing photography or recording</li><li>• Sustained disruption of talks or other events</li><li>• Inappropriate physical contact</li><li>• Unwelcome sexual attention</li><li>• Advocating for, or encouraging, any of the above behaviour</li></ul>

## The MST, its members, and guests of its members shall:

1. Uphold the reputation and integrity of the MST, by complying with all bylaws, policies, codes and other rules and regulations of the MST.
2. Refrain from conduct that is detrimental to the MST and its members, or that misrepresents the aims and ethics of the MST.
3. Engage in the responsible pursuit of mycology that refrains from practices and statements that endanger or may endanger the safety of any individual person or the general public.
4. Engage in and advocate the responsible collection, use and consumption of mushrooms.
5. Respect all persons and refrain from words, actions and behaviours, in any medium, that demonstrate disrespect, intimidation or harassment toward other members, guests, suppliers, organizations or any other persons or entities interacting with MST.

6. Respect nature and observe the laws and rules that govern the preservation and care of our natural environment.
7. Respect private property and observe the laws, rules and conditions of owners and custodians of such properties, particularly those of parks commissions and Conservation Authorities.
8. Abide by the laws of Canada, the province of Ontario and all local jurisdictions at which MST conducts business and at which MST activities occur.
9. Keep confidential any personal and private information that may come to one's knowledge in the course of one's roles, duties and responsibilities with the MST.
10. Keep foray location information confidential and out of the possession of non-members.
11. Act with honesty and integrity when fulfilling one's roles and responsibilities, and transacting any business on behalf of the MST.
12. Honour personal debts to the MST:
  - a. Pay any fees in a timely manner, in relation to an MST activity which has been committed to, and in accordance with any cancellation policy specific to that event.
  - b. Acknowledge that tickets for MST activities cannot be transferred or sold to a non-member.

### **Violations of the Code of Conduct**

The Board of Directors of the MST may suspend or revoke the membership of any member who is deemed to behave in a manner contrary to the above code of conduct, in accordance with the policy on code of conduct violations.